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Job Title:	Intern	Job Grade	А
Department/Group:	Government, Strategy & Partnerships Programmes Finance and Corporate Services	Job Code/ Req#:	SACN
Location:	Johannesburg	Travel Required:	Yes
Reports to:	Business Unit Head	Position Type:	FIXED TERM CONTRACT
Positions reporting to incumbent:	None	Date Posted:	20 December 2022

## **Background**

### **About the SA Cities Network**

The South African Cities Network (SACN) was set up in 2002, as a network of South Africa's eight large cities, to facilitate and encourage the exchange of information, knowledge, experiences and best practices on urban development and city development strategies. It is an initiative of the Minister for Provincial and Local Government and nine city municipalities, in partnership with the South African Local Government Association (SALGA).

The SACN was established to meet the growing need among the founding partners for a membership-based organisation that understands the growing pressures and issues facing big city government in South Africa. Founded by practitioners for practitioners, the SACN is charged with generating relevant and applicable services and products that improve the effectiveness and efficiency of member cities.

The goals of the SA Cities Network are to:

- Promote the good governance and management of South African cities.
- Analyse strategic challenges facing South African cities, particularly in the context of global economic integration and national development.
- Collect, collate, analyse, assess, disseminate and apply the experience of large city government in the South African context.
- Promote a shared-learning partnership between different spheres of government to support the governance of South African cities.

#### The SACN's activities are designed to:

- Update leaders on current and emerging changes and trends in urban policy across the world and in South Africa.
- Promote innovation and strategic thinking between cities and other spheres of government.
- Foster cooperation and exchange of best practice.
- Generate options and make recommendations to SACN members.
- Mobilise the capacity of cities to support local government and national development.
- Strengthen linkages between cities, towns and rural areas.



Directors: Ms. Yolisa Kani (Board Chairperson and Non-Executive), Mr. Ashraf Adam (Non-Executive), Ms. Nontando Ngamlana (Non-Executive), Dr. Gary Paul (Non-Executive), Ms. Siobhain O'Mahony (Non-Executive) & Mr. Sithole Mbanga (CEO SACN)

SACN Council Chairperson: Clir. Xola Pakati (Executive Mayor of Buffalo City Metropolitan Municipality)

Company Secretary: Ms. Bronwyn Osman (SACN)



The SACN Board of Directors comprises member cities of the SACN, as well as representatives nominated by the Minster of Cooperative Governance and Traditional Affairs and SALGA.

The SACN also works closely and in partnership with a wide range of organisations, including:

- National and provincial government departments,
- Regional and global networks dealing with city and urban issues,
- Non-governmental organisations,
- Private sector organisations,
- Universities and research institutes.

Within the context of developmental local government and integrated governance, the SACN focuses on the full scope of the urban management process. This includes promoting sustainable cities, economic growth and poverty reduction, urban renewal, good governance, integrated land management and service delivery, and city development strategies

#### **OBJECTIVE OF RECRUITMENT**

The SACN Secretariat seeks to recruit suitably qualified individuals as Interns to provide support and gain experience on various projects undertaken by the SACN.

The Internship Programme runs for six (6) months, from July 2023 to December 2023, renewable for another six months depending on performance.

The SACN therefore invites qualified individuals to apply for internship to work in the following programmatic areas:

- a. Urban development strategy
- b. Local government data and indicators development
- c. Spatial planning, spatial analysis, and land administration
- d. Urban mobility and public transport
- e. Housing and human settlements
- f. Natural resource management and sustainable development
- g. Municipal finance
- h. Human resources and urban governance
- i. Socio-political and economic dynamics of urban growth and development
- j. Fundraising and Reporting



# k. Research and Advocacy

#### MINIMUM REQUIREMENTS

Applicants must have completed an Honours qualification in the following disciplines:

- a) Built Environment Studies
  - Urban and Regional Planning
  - Urban Design and Architecture
  - Property Studies
- b) Social and Economic Sciences
  - Sociology
  - Economics
  - Politics
  - Anthropology
- c) Public Policy and Governance
- d) Finance and Accounting
- e) Marketing or Entrepreneurship

Applicants must also be proficient in the following:

- a) Writing skills research reports
- b) Microsoft Office package

The application must include the following documentation:

- a) A concise curriculum vitae (CV) & a 30 second video introducing yourself and why you are passionate about cities.
- b) Certified copies of qualification (matric to the most recent)

Shortlisted applicants will be required to attend an interview which will be in the following format:

- 1. Interview questions- (30 mins)
- 2. Personality assessment- characteristics describing yourself
- 3. A short-written assignment- 20 minutes to draft a paragraph op-ed

All applicants must e-mail the required documents to <u>interns@sacities.net</u> by close of business (17h00) on 20 January 2023 and should specify '**Application for Internship 2023**'. Electronic submissions will be accepted only in non-editable PDF-version.

## Closing date for submissions: 20 January 2023

E-mail your submissions to <a href="mailto:interns@sacities.net">interns@sacities.net</a>
Technical enquiries may be directed to <a href="mailto:renuka@sacities.net">renuka@sacities.net</a>



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